

ECLIPSE.ORG FOUNDATION, INC.

MINUTES OF A MEETING OF THE BOARD OF DIRECTORS

(MAY 15, 2024)

A Meeting of the Board of Directors (the “**Board**”) of Eclipse.org Foundation, Inc., a Delaware corporation (the “**Corporation**”), was held as a regularly scheduled conference call.

Present at the meeting were the following Directors:

Present	Director	Organisation
Y	Ian Robinson	Eclipse Foundation AISBL Representative
Y	Jim Wright	Eclipse Foundation AISBL Representative
Y	Kenji Kazumura	Eclipse Foundation AISBL Representative
Y	Matthias Sohn	Eclipse Foundation AISBL Representative
N	Stephen Walli	Eclipse Foundation AISBL Representative

Present at the invitation of the Board were Paul White, Secretary/Treasurer, and Gesine Freund, Corporate Executive Assistant of Eclipse.org Foundation, Inc.

Regrets were received from Mike Milinkovich, Executive Director of Eclipse.org Foundation, Inc.

The following agenda was proposed for the meeting:

1. Roll Call and Approval of Agenda
2. General Business
 - a. Approval of 10 April 2024 Board meeting full and abridged minutes
3. Approval of updated Eclipse Foundation Specification Process (EFSP)
4. Approval of updated Eclipse Foundation Specification License (EFSL)
5. Approval of the Annual Community Report
6. Acknowledgement of Mike Milinkovich’s 20th anniversary

Adjournment

2. General Business

a. Minutes

Paul White introduced a discussion of the full and abridged minutes of the 10 April 2024, Board Meeting, attached as *Appendix A*.

With all Board members present at the meeting voting in favour, the Board passed the following resolution:

RESOLVED, the Board approves the full and abridged minutes of the April 10, 2024 Board Meeting as circulated and amended.

3. Approval of updated Eclipse Foundation Specification Process (EFSP)

Paul White introduced a discussion on the Eclipse Foundation Specification Process 1.4, materials attached as *Appendix B*. With all Board members present or validly represented at the meeting voting in favour, the Board unanimously passed the following resolution:

RESOLVED, the Board approves the updated Eclipse Foundation Specification Process (EFSP) as presented.

4. Approval of updated Eclipse Foundation Specification License (EFSL)

Paul White introduced a discussion on the revisions to the Eclipse Foundation Specification Licence, materials attached as *Appendix C*.

These revisions coincide with the updates being made to the EFSP. Specifically, the license has been modified to make it applicable to the scenario where the output specification is a process document rather than a technical specification accompanied by a TCK. These have been reviewed by the IP Advisory Committee.

With all Board members present or validly represented at the meeting voting in favour, the Board unanimously passed the following resolution:

RESOLVED, the Board approves the updated Eclipse Foundation Specification Licence (EFSL) as presented.

5. Approval of the Annual Community Report

The Foundation produces an annual community report as an update to our broad community on our accomplishments for the past year. The PDF distributed, as *Appendix D*, contains the content that will be included in the Community Report. The Foundation's marketing team will generate a production-quality version of the report once the content is approved by the Board. With all Board members present or validly represented at the meeting voting in favour, the Board unanimously passed the following resolution:

RESOLVED, the Board approves the content for the 2024 Annual Eclipse Foundation Community Report as presented.

6. Acknowledgement of Mike Milinkovich's 20th anniversary

Paul mentioned that as per his email from 30 April 2024, Mike's 20th anniversary as the Executive Director of Eclipse Foundation is in May; Mike was hired by the Foundation in 2004 as its first Executive Director and has held this position ever since.

The members of the board expressed by email and further at this meeting their complete support of this recognition of Mike's contributions and their appreciation for Mike's leadership and achievements. They noted that throughout the years, Mike's outstanding leadership, strong values, and commitment to success have served the Eclipse Board, the staff, the Eclipse community, and the open source software industry extremely well. They recognised that Mike has led through multiple incarnations of the Foundation, from the explosive growth in the early years, through economic downturns, through the expansion from an organisation focused solely on the Eclipse IDE to the 20+ industry initiatives today, and of course, through the most recent pivot to Europe done at the height of Covid-19. At each stage, they noted Mike has challenged himself and the organisation to adapt, grow, and accommodate and that he has done so in a manner that has constantly and consistently enhanced the Foundation's reputation as a trusted leader in the open source software industry.

With all Board members present or validly represented at the meeting voting in favour, the Board unanimously passed the following resolution:

RESOLVED, on the 20th anniversary of his joining the Eclipse Foundation as its first and only Executive Director, the Board acknowledges Mike Milinkovich's outstanding contributions, both through his management of the Foundation as an institution and in his exceptional representation to industry on behalf of the Foundation. In particular, the Board commends Mike for his outstanding leadership, his strong value set, and his relentless commitment to achieving our objectives. The Board recognises the immeasurable positive impact Mike has had over these 20 years. The Board thanks Mike for his unwavering commitment to excellence and looks forward to many more years of his valuable leadership.

Adjournment

There being no further questions, the meeting was adjourned.

Action Item: None

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This being a true and accurate record of the proceedings of this Meeting of the Board of Directors held on 15 May 2024, is attested to and signed by me below.

Paul White
Secretary of Meeting